

The background image is a composite of two scenes. On the left, a warehouse interior is shown with several pallets of goods wrapped in clear plastic, stacked on a concrete floor. On the right, a large white semi-truck is parked on a road, with a landscape of trees and a cloudy sky in the background. The entire image has a blue color overlay.

Logistex provide automated materials handling and software (WMS) solutions for warehousing operations and we are currently seeking a

Software Operations Manager – Kettering/Hybrid

Are you a strategic leader with a passion for developing high performing teams and streamlining operations?

We are looking for a **Software Operations Manager** to drive our engineering team forward, manage resources effectively, and oversee quality control processes.

In this role, you will be pivotal in recruiting and developing talented software engineers, guiding our Systems Administration team, and enhancing our processes and methodologies.

What is it in it for you?

- Company vehicle/ allowance
- Flexibility: Based in Kettering, Northants, this role offers a hybrid working option, so you can work from home and head to project sites as needed.
- Career development opportunities
- Become a member of an Employee-owned trust

Upon completion of Probationary:

- Cycle to work scheme
- Option to buy additional leave
- Option to join Private medical insurance

What will you be doing?

- Recruit, hire, and onboard new software engineers, promoting a culture of collaboration and mentorship.
- Work closely with project managers and other stakeholders to ensure resource capabilities meet current and future project demands, aligning team skills with growth targets.
- Ensure adherence to quality control processes, refining these as needed, and produce KPI reports to track and drive improvement.
- Maintain a solid understanding of software engineering principles and best practices, guiding the team in making informed technical decisions.

What are we looking for?

- Bachelor's degree in Computer Science or a related field.
- Proven experience (5+ years) in software development, ideally with 5+ years in a leadership or managerial role.
- Knowledge of Linux operating systems
- Knowledge of Postgres databases

What are you waiting for? Make your application today!

Send a copy of your CV and cover note to careers@logistex.com

Logistex is an **Equal Opportunities Employer**, committed to fostering an inclusive, diverse workplace where all individuals are valued and treated with respect. We welcome applicants from all backgrounds, believing that diversity drives innovation.