



**Supplier Code of Practise**  
(Ref: CC-COP/W, issue 1, July 2025)

Suppliers play an essential role in helping Logistex achieve its business goals, and their collaboration supports their own objectives also.

By working closely with our suppliers, we aim to strengthen the supply chain through mutually beneficial partnerships.

We seek suppliers who share our core values and who will follow this Code of Practice, promoting similar standards within their businesses and supply chains.

The core values of Logistex are outlined on the company website: [www.logistex.com](http://www.logistex.com).

Our Supplier Code of Practice sets out expectations for supplier conduct and encourages open cooperation throughout our supply chain.

**STANDARDS OF PRACTICE**

Suppliers must meet the following requirements to work with Logistex:

Full adherence to relevant local laws and regulations.

- Suppliers must ensure the protection of personal data and comply with all relevant data protection regulations, including but not limited to the General Data Protection Regulation (GDPR).
- Comply with ILO Core Conventions by prohibiting child, forced, bonded, or compulsory labour, and supporting freedom of association, diversity, and equal opportunity in employment.
- At Logistex, we value inclusion and diversity. We expect our suppliers to uphold these standards and promote them within their organizations.
- Wages and working hours will meet all relevant laws, including those on minimum wage, overtime, and maximum hours.
- Comprehensive health and safety procedures, codes, and work practices will be established and subject to ongoing review. These measures will be reinforced by a skilled, well-trained workforce committed to maintaining the highest safety standards.
- At Logistex, we are committed to promoting sustainable practices throughout our supply chain. We expect our suppliers to uphold these principles and to actively contribute to environmental, social, and economic sustainability.
- Suppliers must respect the human rights of employees and business partners.
- Suppliers are expected to implement comprehensive training programs and offer support to facilitate employees' ongoing career development.
- Work shall be completed in accordance with accepted standards of competence and professional conduct.



- Logistex enforces zero tolerance for corruption—including fraud, bribery, slavery, and human trafficking—in its business and supply chain. Evidence of such practices may result in immediate termination of the supplier relationship.
- All contracts will be fulfilled in accordance with the specified requirements, deadlines, quality standards, and agreed-upon pricing.
- Conflicts and disputes will be resolved cooperatively, not adversarial.